

Entering 12 Years

One might say that our Cultural Inclusion Program is a labor of love. But this program is anything but “labor.” “Joy” expresses it more appropriately.



It is simply impossible to avoid falling in love with our Cultural Inclusion participants, this year bringing in 20 additional professionals of color and 13 nonprofit Boards. Watching trusting relationships form across borders is the key ingredient to our equity and inclusion program.

Thus far this year we have been guided by keynote speaker **JADI TAVERAS** and facilitators **MONIQUE MORIMOTO**, **FRANCELLIS QUINONES**, **SARA MORIN**, and **ATTY. LIZ REINHARDT**. More to come.

NBC Impact Award

What an honor it was to be chosen as one of 6 nonprofits awarded an NBC Universal Local Impact Grant this fall. This will make a big difference in sustaining our commitment to Lawrence and Haverhill residents through our nonprofits.



Tamar - A Beloved Star

When **SUENOS BASKETBALL** came to us looking for an experienced professional who understood Lawrence and could guide them through the complex process of finding a home of their own by identifying and writing high-impact grants to funders, **TAMAR KOTELCHUCK**'s image bubbled to the fore. When she agreed to help, we knew good things were to come. Tamar's knowledge and passionate commitment to Suenos' mission inspired them to honor her at their fall gala.



Suenos Basketball's Joselyn Marte-L with Tamar Kotelchuck-R

Suenos is a small but tremendously influential nonprofit in the lives of Lawrence youth who, through basketball, learn the importance of being young people of character and hardworking students. Suenos and Tamar, we are so proud to know you.

Gathered 'Round the Table

JESSICA GORDON, Executive Director of **Bread & Roses Kitchen** captivated our monthly Executive Director Roundtable this fall. This crucial nonprofit is clearly in excellent hands under her capable leadership.



Don't let us hear that our nonprofits work in silos. Our Roundtables are a collaborative network of kick-butt executives who gather together to learn, share ideas, and bring laughter and wisdom to one another's lives.



Over the last 12 years, many of our Cultural Inclusion recruits have assumed leadership roles on their Boards of Directors. Most recently, **Veronica Guzman** and **Liri Rivera** were voted in as Co-Chairs by **Project Home Again's** Board. **Lynette McRae** and **Sara Morin**, long time movers and shakers, accepted the role of Chair on their respective Boards (**L'Arche Boston North** and **Lawrence History Center**.)

The Match Maker Thanks Our Volunteers

AARON'S PRESENTS understands their good fortune bringing the professional talents of Cultural Inclusion grad **JULISSA JEREZ** onto their Board of Directors.

BREAD & ROSES HOUSING thanks HR professional and long-time volunteer, **PERRY VACHON** for her thorough review of their HR handbook.

DAY DREAMING is grateful for **BETSY KRIEBLE'S** assistance diligently researching potential grants and **MARY TAURAS** for offering to provide a grant template to use for future grants.

ESSEX ART CENTER was delighted to bring **CAITLYN AGUIAR** onto their Board. Their Board Chair also benefitted from **SARA YOUNG'S** tips on sharing the work load among fellow Directors.

ESSEX COUNTY COMMUNITY FOUNDATION is extraordinarily fortunate to have dynamic Cultural Inclusion grad, **LISBETH VALDEZ**, as their new Advisory Board member.

JEANNE GEIGER CRISIS CENTER gives two thumbs up to new Board members **ITIXA GOYA** and **ADRIANA ACOSTA**, both passionate community members and Cultural Inclusion grads.

JOEY FOURNIER SERVICES is tremendously grateful for **NEIL UNGERLEIDER'S** review and suggestions to improve their new website. Neil, thank you for sharing your many talents!

MERRIMACK VALLEY ALLIANCE FOR RACIAL EQUITY looks forward to working with **ATTY. DAMON THOMAS** who has graciously agreed to provide legal guidance in achieving 501c3 status.

MERRIMACK VALLEY DREAM CENTER was privileged to receive coaching on completing their Form PC from seasoned professional **PHYLLIS TYLER**.

NEIGHBORS IN NEED thanks the amazing volunteer photographer, **NEIL UNGERLEIDER** for taking photos for their website depicting their good work.

NDEC is absolutely delighted to bring the expertise of Cultural Inclusion grad **MARIA PICHARDO** onto their Board of Directors.

PARTNERS IN CHILD DEVELOPMENT could not have found a better match in **TODD SMITH** who will be leading their Board in the "Board Roles to Board Goals" process.

SUENOS BASKETBALL is very fortunate to have **NEIL UNGERLEIDER** volunteer his photography magic for them.

THE KINDNESS COLLABORATIVE is thankful to receive **CATHY LANDRY'S** expert counsel on filing their Form 990. Crackerjack grant writer, **CLARE GUNTHER**, generously provided them with a packed-filled session in important grant writing tips.

TOP NOTCH SCHOLARS thanks **ATTY. HILLARY MASSEY** for her thorough legal guidance on their HR handbook and hiring procedures. Hats off to **SHARON MASON** for providing helpful fundraising database advice.

VILLAGE FOOD HUB is deeply indebted to **STEVE MANSON** for a beautiful new website that shows off their important services addressing food insecurity.

WINDRUSH FARM celebrates **SHEILA RANDOLPH** for providing high level planning of their 60th anniversary gala.

MV YMCA thanks their lucky stars for new Board members **ANEXIS SANCHEZ** and **TOBIT GARCIA** (Lawrence Branch) – both Cultural Inclusion grads and talented executives.