

## Cultural Inclusion News

First, let's share the news about **DENISE MOLINA CAPERS**. After graduating from our Cultural Inclusion Program three years ago, Denise not only joined two local Boards (the YWCA Northeastern Massachusetts and Si Se Puede) she was hired as our part-time Cultural Inclusion Coordinator.



*Denise Molilna Capers*

Then, this past March, after a long competitive search, the City of Somerville hired her as their first Director of Racial and Social Justice, reporting directly to the city's Mayor. Congratulations Somerville! But yoo-hoo Denise. Don't forget your Community InRoads family. We will not forget *you*.

This spring, Denise joined **MONIQUE MORIMOTO** in designing and presenting a new session for our Cultural Inclusion Program: *Calling in or Calling Out – Using Difficult Conversations as an Opportunity to Create a Greater We*.



*Monique Morimoto*

Monique and Denise masterfully guided us through a rich conversation on using emotional intelligence to help consider how to respond when a board peer triggers us. Thanks to the wisdom of workshop participants, the dialogue was honest, thoughtful and compassionate. The class agreed—this session is a keeper.

## Lazarus in Love

In case you wake up in the morning wondering what an extremely talented, generous IT guy looks like, you needn't wonder another minute. Here he is. **DAVID DREYFUS**. And Lazarus House Ministries loves him – for good reason.

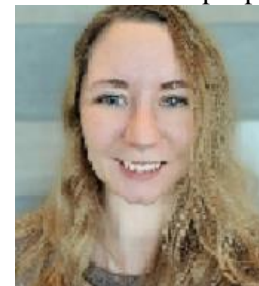


*David Dreyfus, database guru and CIR volunteer*

During the holiday season, Lazarus runs Project Bethlehem, an important gift-giving program that matches donors with hundreds of struggling families. Years ago, Mr. Dreyfus created a database that saved Lazarus countless labor hours administering the program. This spring, Lazarus needed significant enhancements to the database which would have cost a pretty penny to have implemented if they hired a consultant. Guess who stepped in to save the day. David Dreyfus, you are the sun, the moon and the stars.

## The Social Media Aficionado

**HAYLEY LEBERT**, UMass MSA candidate, graciously volunteered to assist **NILP** with their Social Media Ambassador program. NILP is a fantastic agency that provides advocacy and services for people with disabilities.



*Hayley Lebert, marketing volunteer*

Hayley's indepth research and approach to the project was worth a king's ransom in helping NILP create stronger engagement with their clients and community partners..



*Our Roundtable discussions, including the newly created Development Roundtable, are more and more important to our nonprofit community to help connect and share best practices during COVID. Rhea Wong - the charismatic nonprofit consultant – was one of our guest facilitators addressing how to engage the Board in their fundraising role.*

## The Match Maker Thanks Our Volunteers

**ACT LAWRENCE** welcomes Cultural Inclusion graduate **CLARIBEL GARCIA** onto their Board of Directors. Claribel is a HR consultant and business support analyst.

**ANDOVER CHORAL SOCIETY** praises **MICHELLE CEDILLO** for her graphic design skills as she works on a logo for their emerging program, *In Our Own Words*.

**COMMUNITY INROADS** thanks **TODD SMITH** for guiding our Board Tune Up volunteers in discussions on *Effective Board Facilitation*. We are also so proud to bring Cultural Inclusion graduate and man of many talents, **GONZALO CHAVEZ** onto our Board of Directors.

**DINAH'S HOUSE'S** new Executive Director thanks **BARBARA WILSON** for sharing her wisdom and guidance around her own ED experiences. Thank you, Barbara, for your generous heart.

**FIDELITY HOUSE'S** new board chair felt that a little coaching in her new role would be helpful. Thank you, **SARAH YOUNG**, for stepping forward with your savvy, collaborative spirit.

**HC MEDIA** thanks **TODD SMITH** for leading them through a Visions and Values session to build on their recently updated mission. Once again, Todd, wow!

**INSTITUTE FOR CAREER TRANSITIONS** thanks experienced grant writer and fundraiser, **TRACY SOPCHAK**, for researching potential grant opportunities for ICT.

**LAZARUS HOUSE** hit the jackpot with these wonderful CIR volunteers: **NEIL UNGERLEIDER** brings his extraordinary photojournalistic powers; **DAVID DREYFUS** returns donating many hours refining their Project Bethlehem database; and Cultural Inclusion grads **JESUS SURIEL** and **OLIVIA ROSA** bring their professional skills and community knowledge to Lazarus' Board table.

**NILP** gives **HAYLEY LEBERT** a big thumbs up for her terrific work helping their marketing team formulate a Social Media Ambassador program.

**NOTRE DAME EDUCATION CENTER** is deeply grateful for **STEVE MANSON'S** Community Communications' staff member **ANMARIE ERRICO** for designing and developing a sharp new web presence for them.

**RUTH'S HOUSE** is so delighted to be working with **NEIL UNGERLEIDER** as he depicts Ruth's House's mission through his marvelous photographic lens.

**SARAH'S PLACE** says they feel in excellent hands as they are guided by **JUDY NORMANDIN'S** strategic fundraising talents.

**SI SE PUEDE** knows a good thing as they work with highly competent Essential Strategic Plan facilitator **LESLIE LEVENSON**. Additionally, volunteer **JIM STRICKLAND** brings his corporate operations experience and natural wisdom to SSP as he helps craft new personnel systems and strategies.

**YOUNG SISTER'S UNITED** is profoundly thankful for **FRANK MELE'S** review and guidance of their Form 990.

**MERRIMACK VALLEY YMCA** is beaming with pleasure after two Cultural Inclusion graduates accepted their invitation to join their Board of Directors: **AURY ALMANZAR** and **MARIA HERNANDEZ**—exceptional recruits joining hands with an exceptional nonprofit.

**YWCA NORTHEASTERN MASSACHUSETTS** was understandably proud when Cultural Inclusion grads **PERLA ORTIZ** and **SARA MORIN** agreed to join their Board of Directors. Both Perla and Sara are Superstars (Yes!...with a capital "S") in their own right. Congrats to all.