

Congrats to the Grads

Congratulations to our Class of 2019 upon graduating from our Cultural Inclusion Program for Nonprofit Boards.



Our last session was graced by **BERNADETTE ORR**, founder of Open Gate Consulting, who led the class in a discussion on specific ways to create inclusive, welcoming environments on our nonprofits' Boards of Directors. This is the second year Bernadette has joined the program, and based on feedback from our recruits and nonprofits, we are hoping she will return to us next year.



The evening was culminated by a formal graduation ceremony celebrating the eighth year of the program with 18 absolutely magnificent recruits who will go out into the community armed with the knowledge imparted from our program, the support of Community InRoads' staff and the fellowship of the program's graduates.

Young Talent Steps Up for LCW

A class of rising stars showed their true talent as each student in **BRENDA WASLICK'S** graphic design class at the **LAWRENCE TECHNICAL HS** displayed their individual renditions of a flier for Lawrence Community Works' Movement City. The fliers were creative, professional and captured the true essence of Movement City. No surprise that it took a long while for LCW to select the two finalists.



There were certainly no losers in this project. Each student has a new powerful piece to add to their portfolios as they go out into the working world.

Tower Power

CIR was so honored to bring **JOAN WHITNEY** of the Tower Foundation to Lawrence to share a potential program with approximately 20 nonprofit representatives at Fidelity House CRC. The program, GetSET, was successful in Buffalo NY, and if it comes here, would assist health, behavioral health and human service nonprofits at the operational level to strengthen their success in the rapidly changing landscape of quality of care, outcome requirements and fiscal realities.



The second phase of the program could entail partnerships with other organizations providing art, food, and housing. Love the concept, don't you?



ANA LUNA, Executive Director of ACT Lawrence (formerly Arlington Community Trabajando) was spotlighted at Community InRoads' TV show, showcasing the many treasures in Lawrence and Haverhill.



JANE TUOHY, nonprofit consultant, and **SUZANNE DUBUS**, ED of Jeanne Geiger Crisis Center, facilitated a discussion at our ED Roundtable on forging positive relationships with their Board

The Match Maker Thanks Our Volunteers

ABLED ADVOCACY asked and she said yes! **RADHIKA PILLAI**, their awesome marketing volunteer, agreed to be a new board member. Thumbs up to **MACHIKO SANO HEWITT** of Lawyers Clearinghouse for her advice on insurance for volunteers,

BERKELEY RETIREMENT HOME tells us that **CATHY LANDRY**, CFO extraordinaire of the YMCA, did a superb job addressing their Board of Directors on best practices in financial oversight.

BEYOND SOCCER was matched with seasoned volunteer **TODD SMITH** who graciously agreed to lead them through a business plan on an exciting collaborative sports complex.

BREAD & ROSES HOUSING landed a prize board member from our Cultural Inclusion Program with **CYNTHIA ROMERO**. Congratulations to all.

COMMUNITY GIVING TREE gives thanks to **TODD SMITH** who is preparing to conduct a Board Roles to Goals session with their board.

COMMUNITY INROADS is infinitely grateful to the dedication of the Cultural Inclusion Reunion Committee: **DENISE MOLINA CAPERS**, **THERESE CHAHENE**, **ALEX NOVA**, and **ZULEEM GARCIA**

ED ROUNDTABLE greatly appreciated **PHYLLIS BARAJA**, (Founder of Conexion) and **HEATHER MCMANN**, (Groundwork Lawrence) who facilitated an interactive conversation on diversifying our nonprofits' staff.

EN ESPANOL PROGRAM: The Spanish speaking nonprofit Boards: Yireh House of Refuge, Anointed by the Lord, Cambiando El Mundo con Personas con Discapacidades, Casa de Vida and Suenos Basketball thank **YESENIA GIL**, **LORIE MENDOZA** and **ATTORNEY ERIKA CASTILLO** for conducting two nights of excellent Board training en Espanol. Gracias.

FOSTER KIDS OF THE MERRIMACK VALLEY just recruited the glorious Cultural Inclusion grad, **GLORIA MEDERO**, onto their Board of Directors. Also, **MARQUIS VICTOR'S** Elevated Thought will be putting together a marketing video for their upcoming fundraiser. Love this collaboration!

GROUNDWORK LAWRENCE will have an engaged advisory board member in Cultural Inclusion graduate, **LORENA SALAZAR**.

GREATER LAWRENCE COMMUNITY ACTION COUNCIL is grateful for financial whizzes **GLORIA MEDERO** and **ZEKE CRUZ** (Pentucket Bank) who provided GLCAC's clients with professional income tax assistance.

LAZARUS HOUSE MINISTRIES continues to praise their much sought-after and talented marketing volunteer, **NEIL UNGERLEIDER**, who comes with a very impressive resume.

MERRIMACK VALLEY DREAM NETWORK thanks **CATHY LANDRY** and **FIL SCIBELLI** for bookkeeping advice on a donated van and **FRANK MELE** for assistance and tutoring on preparing their 990

OPPORTUNITY WORKS landed the perfect match with **ATTORNEY ADAM HAMEL** who agreed to give a thorough legal review of their human resource manual.

RUTH'S HOUSE loves being matched by talented Board Roles to Goals volunteer, **TODD SMITH**

UNCOMMON THREADS will benefit tremendously with their new board member and Cultural Inclusion graduate **NANDI MUNSON**. Nandi jumped in with both feet at their recent gala.

SUENOS BASKETBALL gives thanks to **YAHAYRA MICHEL-SMITH** for agreeing to help them research some potential new grantors to support their terrific youth serving organization.